



Guru Gobind Singh Indraprastha University
“A State University established by the Govt. Of NCT Delhi”
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2023/ 929

21st March 2024

Sub. Internship cum Placement opportunity for MBA (HR) students of USMS, GGSIP University of the batch passing out in year 2024 in the company “WatchGuard Technologies India Pvt. Ltd.”.

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Internship cum Placement opportunity for MBA (HR) students of USMS, GGSIP University of the batch passing out in year 2024 in the company “WatchGuard Technologies India Pvt. Ltd.” for your reference and circulation to students to apply on given link by **22nd March 2024**.

Registration Link - <https://forms.gle/L44syv6TSZtoKytn7>

Name of Company: **WatchGuard Technologies India Pvt. Ltd.**

Stipend during Internship: **INR 20000 per month**

Number of Open Positions: **3**

Duration: **Approx. 6 months**

Proposed CTC if and when Internship is converted to full time: **INR 6.53 LPA**

Date and mode for placement program: **Offline**

Internship and job location: WatchGuard Technologies India Pvt. Ltd., Noida

Criteria

- Percentage criteria: 75% throughout class X, XII, graduation and post-graduation.
- Eligible Courses and Streams (2024 Batch) – MBA (HR)

JD attached for more information.

LAST DATE FOR REGISTRATION IS 22nd March 2024.

(Dr. Nisha Singh)
Training and Placement Officer,
CCGPC, GGSIP University

About Company –

WatchGuard Technologies is a global leader in network security, endpoint security, secure Wi-Fi, multi-factor authentication, and network intelligence founded in the year 1996.

For 28 years, WatchGuard has pioneered cutting-edge cybersecurity technology and delivered it as easy-to-deploy and easy-to-manage solutions. With industry-leading network and endpoint security, secure Wi-Fi, multi-factor authentication, and network intelligence products and services, WatchGuard enables more than 250,000 small and midsize enterprises from around the globe to protect their most important assets including over 10 million endpoints.

In a world where the cybersecurity landscape is constantly evolving, and new threats emerge each day, WatchGuard makes enterprise-grade cybersecurity technology accessible for every company. WatchGuard is headquartered in Seattle, Washington, with offices throughout North America, Europe, Asia Pacific, and Latin America.

Job description -

1. **Sourcing and Candidate Outreach:** Utilize various sourcing techniques to identify and engage with potential candidates, including job boards, social media, networking, and other talent acquisition tools.
2. **Candidate Screening:** Review resumes and applications, conduct phone screens, and evaluate candidates against job requirements to create a shortlist of qualified candidates.
3. **Interview Coordination:** Coordinate and schedule interviews with hiring managers, ensuring a positive candidate experience throughout the recruitment process.
4. **Employer Branding:** Contribute to enhancing our employer brand by creating compelling job postings, participating in recruitment events, and maintaining a positive online presence.
5. **Data Analytics:** Track and analyze recruitment metrics to optimize the hiring process, including time-to-fill, source effectiveness, and candidate conversion rates.
6. **Offer Negotiation:** Collaborate with hiring managers to extend offers, negotiate compensation packages, and facilitate the onboarding process.
7. **Candidate Relationship Management:** Build and maintain strong relationships with candidates to create talent pipelines for future hiring needs.
8. **Compliance:** Ensure compliance with all relevant employment laws and regulations and maintain accurate and organized recruitment records.